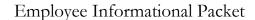


# EMPLOYEE INFORMATIONAL PACKET





#### Welcome to the Self-Directed Supports Program.

Your Employer has chosen to use the Fiscal Services provided by LKiChoice, a division of Lori Knapp Richland, Inc. to process your payroll.

Your	potential	<b>EMPLOYER</b> is	}

LKiChoice – Lori Knapp Richland, Inc. IS NOT your Employer, we process payroll for your Employer.

Before LKiChoice can begin to process your payroll, you are required to complete the enrollment process.

LKiChoice is available to assist with paperwork. Please don't hesitate to call. Any forms that are not completed correctly will be returned to you and will delay your start date.

#### **MANDATORY REPORTING:**

- Remember that any Caregiver in the State of Wisconsin is a Mandatory Reporter when there is suspicion of abuse or neglect. Mandated reporters are people who have regular contact with vulnerable people such as children, disabled persons, or senior citizens. They are required to report when abuse is observed or suspected. Abuse could include physical, financial, neglect, sexual, non-appropriate care, or other concerns that the safety, health, or well-being of the individual is compromised. Reports can be made to Case Managers, local Adult or Child Protective Services, or law enforcement.
- Fraud and abuse of Medicaid is when a person knowingly cheats or is dishonest. The dishonesty results in a benefit such as overpayments. Medicaid fraud involves knowingly misrepresenting the truth to obtain unauthorized benefits. Abuse includes any practice that is inconsistent with acceptable practices and unnecessarily increases costs. Examples include recording hours on a timesheet that weren't worked, Employers approving hours that Employees did not work, Employee stating they performed cares that were not actually performed. How to report 1-877-865-3432 or <a href="https://www.dhs.wisconsin.gov/fraud/index.htm">https://www.dhs.wisconsin.gov/fraud/index.htm</a>.

**RESOURCES:** The following resources are available at <a href="https://www.lkichoice.com">www.lkichoice.com</a>

 FAQ – Frequently Asked Questions Fiscal Agent Form

 Fiscal Agent Related Resources

Training Resources

Miscellaneous



## Contact information for the Enrollment Department

The Enrollment Department will assist with your potential employment. If you have any questions will the process of the initial enrollment, please contact us.

Main phone number: **1-608-326-0434** Toll-Free phone number: **1-844-534-7225** 

Toll Free Fax number: 1-844-634-7225/Payroll Email: <a href="mailto:payroll@lkichoice.com">payroll@lkichoice.com</a> Mailing Address: 106 S. Beaumont Rd, Prairie du Chien, WI 53821

Beth F.	Jenny J.
Phone Extension: 1279	Phone Extension: 1219
Email: beth.flansburg@lkichoice.com	Email: jennifer.jeidy@lkichoice.com
Jessica B.	Andrea O.
Phone Extension: 1281	Phone Extension: 1280
Email: <u>jessica.brewer@lkichoice.com</u>	Email: andrea.oppermann@lkichoice.com
Tricia H.	Kerrin T.
Phone Extension: 1250	Phone Extension: 1234
Email: tricia.hummel@lkichoice.com	Email: kerrin.thompson@lkichoice.com
Karen C.	Sara S.
Phone Extension: 1232	Phone Extension: 1237
Email: karen.carver@lkichoice.com	Email: <u>sara.seitz@lkichoice.com</u>

#### Would you like to work for more clients?

Go to :https://loriknapp.carvinsoftware.com/ and sign up.

This site is available to clients and families to find employees for caregiver support in the clients home.

LKiChoice cannot advise employees on how to complete the W4 (Federal tax form) or WT-4 (State tax form).

Please contact your tax preparer or accountant if you need assistance or have questions.

There are 3 forms in your packet that your Employer (person you are caring for) needs to sign:

- Employee and Employer Agreement
- I-9 Employment Eligibility Verification
- Documentation of Training

✓ Indicates Employee signature

X Indicates Member/Employer

#### Notes:



## Contact information for the Payroll Department.

The Payroll Department will assist with any questions pertaining to your payroll and timesheets once you have received a fiscal start date from LKiChoice.

Main phone number: **1-608-326-0434** Toll-Free phone number: **1-844-534-7225** 

Toll Free Fax number: 1-844-634-7225/Payroll Email: <a href="mailto:payroll@lkichoice.com">payroll@lkichoice.com</a> Mailing Address: 106 S. Beaumont Rd, Prairie du Chien, WI 53821

Brittany R. Phone Extension: 1224	Carrie L. Phone Extension: 1282	Nikki D. Phone Extension: 1238
Jayne M. Phone Extension: 1205	<b>Justina O.</b> Phone Extension: 1264	<b>Sara G.</b> Phone Extension: 1288
Tammy H. Phone Extension: 1206	Michelle C. Phone Extension: 1203	Catherine W. Phone Extension: 1251
<b>Kayla F.</b> Phone Extension: 1286		

#### Reminders when completing your timesheet.

- Work week and authorizations run from Sunday to Saturday.
- Must have an in and out time for each shift listed.
- Stay within your authorized hours, miles, or services. If unsure of your authorized hours or service code, please call your Payroll Specialist listed above.
- Write clearly and in dark blue or black ink only and enter only one shift per line.
- When working past midnight, start a new line for the new workday.
- Don't write over numbers already written on timesheet. If you make an error place a line through it, initial, and write clearly next to it or on a new line.
- Have the member/legal rep and employee sign off on the timesheet after all days of service have been worked for that pay period. Date the signatures for the same date as the signatures were written.
- Write the total number of hours and minutes worked on each individual timesheet.
- Check the correct Funding Source at the bottom of all timesheets. If unsure of the Funding Source contact your Payroll Specialist.



# Contact information for the EVV Department (CareTime).

The EVV Department will assist with any questions pertaining to the CareTime app once you have received a fiscal start date from LKiChoice.

Main phone number: **1-608-326-0434** Toll-Free phone number: **1-844-534-7225** 

Toll Free Fax number: 1-844-634-7225/Payroll Email: <a href="mailto:payroll@lkichoice.com">payroll@lkichoice.com</a> Mailing Address: 106 S. Beaumont Rd, Prairie du Chien, WI 53821

Tanya D.	Beth A-P.
Phone Extension: 1283	Phone Extension: 1284
Heather W.	Jennifer M.
Phone Extension: 1285	Phone Extension: 1240

Electronic Visit Verification is a federally mandated to be used for service codes of: \$5125, \$5126, \$T1019, and \$T1020.

If you are a verified Live-in provider, you are exempt from using EVV. If you have one of the codes above and you <u>are not a verified live-in provider</u>, you will need to use EVV to clock in and clock out for every shift worked.

#### **EVV Reminders:**

- EVV is required for payment of payroll as well as a 2<sup>nd</sup> form of logging your hours. Paper timesheet or the Web Entry Portal.
- CareTime punches should match your timesheet. Paper timesheet or Web Entry.
- LKiChoice uses the CareTime Software for the EVV Program. CareTime is 2-step process:
  - (1) Caregivers use the CareTime app or the member's landline phone to clock in/out of their shifts.
  - (2) The member or their delegate will manage the CareTime portal website to edit and add shifts as well as approve all shifts at the end of each payroll.
- If a caregiver misses a punch in CareTime it will need to be corrected by the member, delegate, or the EVV team.

**IMPROTANT:** Once you receive your approved start date, you will receive an email from EVV@LKICHOICE with your login information.

If you have any questions or issues with CareTime, contact the EVV Team.

### **2024 Payroll Schedule**

\_\_\_\_\_\_

1. PAY PEROID	2. TIMESHEET DUE DATE	3. PAY DATE
After you complete	Ensure that your timesheet(s) are at	You will be paid on the following
your last day of work for the pay period	the Prairie du Chien Office by the	date via Direct Deposit.
	following date.	
12/16/2023 to 12/31/2023	01/04/2024	01/12/2024
01/01/2024 to 01/15/2024	01/19/2024	01/30/2024
01/16/2024 to 01/31/2024	02/05/2024	02/15/2024
02/01/2024 to 02/15/2024	02/20/2024	02/29/2024
02/16/2024 to 02/29/2024	03/05/2024	03/15/2024
03/01/2024 to 03/15/2024	03/20/2024	03/29/2024
03/16/2024 to 03/31/2024	04/04/2024	04/15/2024
04/01/2024 to 04/15/2024	04/19/2024	04/30/2024
04/16/2024 to 04/30/2024	05/06/2024	05/15/2024
05/01/2024 to 05/15/2024	05/20/2024	05/30/2024
05/16/2024 to 05/31/2024	06/05/2024	06/14/2024
06/01/2024 to 06/15/2024	06/18/2024	06/28/2024
06/16/2024 to 06/30/2024	07/03/2024	07/15/2024
07/01/2024 to 07/15/2024	07/19/2024	07/30/2024
07/16/2024 to 07/31/2024	08/05/2024	08/15/2024
08/01/2024 to 08/15/2024	08/20/2024	08/30/2024
08/16/2024 to 08/31/2024	09/04/2024	09/13/2024
09/01/2024 to 09/15/2024	09/19/2024	09/30/2024
09/16/2024 to 09/30/2024	10/04/2024	10/15/2024
10/01/2024 to 10/15/2024	10/18/2024	10/30/2024
10/16/2024 to 10/31/2024	11/05/2024	11/15/2024
11/01/2024 to 11/15/2024	11/19/2024	11/29/2024
11/16/2024 to 11/30/2024	12/04/2024	12/13/2024
12/01/2024 to 12/15/2024	12/19/2024	12/30/2024

**LATE TIMESHEETS:** Timesheets received <u>after</u> the date indicated in the column titled "Timesheet Due Date" will be processed in the next pay period. <u>No Exceptions.</u>

#### FORMS & SUBMISSION - Questions call 608-326-0434

- Forms are available on LKIchoice website: www.lkichoice.com
- Faxing your timesheet: (844) 634-7225 Must call 608-326-0434 to ensure fax is received.
- Mailing your timesheet: 106 S Beaumont Road, Prairie du Chien, WI 53821
- <u>Emailing</u> your timesheet: <u>payroll@lkichoice.com</u>





# It is your responsibility to verify that your completed and accurate timesheet has been received by LKiChoice once submitted via mail, fax, or email. Please allow 48 hrs. before verification contact.

Employee Name:		Person Re	eceiving Service	s (Member):			
Pay Period Beginning	g (MM/DD/YY):	P	Pay Period Ending (MM/DD/YY):				
LKiChoice is not respo	mesheets received after th onsible for paying hours th ssal from the program and/or	at exceed the authorize		= : :			
Date: Month/Day/Year	Service Code	Time In: Hour/Minute	AM/PM	Time Out: Hour/Minute	AM/PM	Total Hours Worked	
Page of			То	otal hours for this pag	e:		
employee worked the hour	g party, certify that the above s listed for this member, the serv ce with the care plan, and the me			Date signed	l:/	/	
worked and listed for this n		Signature:		Date signed:	/		
accordance with the care plan, and the member was NOT in a hospital, nursing home, or institution.		Phone Number:		Email:	Email:		
□MyChoice □ □ Menominee IT0	CareWi (MCW)	Please check your F Independent Care unty:	- iCare	□Inclusa □ Lak	eland Car		

Submit Timesheet to LKiChoice at: 106 S Beaumont Rd, Prairie du Chien, WI 53821, Fax # 1-844-634-7225,

OR Payroll email: <a href="mailto:payroll@lkichoice.com">payroll@lkichoice.com</a>

Website: www.lkichoice.com PH # 1-844-534-7225



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Employee Name:		Person Re	eceiving Service	s (Member):			
Pay Period Beginning	g (MM/DD/YY):	P	Pay Period Ending (MM/DD/YY):				
LKiChoice is not respo	mesheets received after th onsible for paying hours th ssal from the program and/or	at exceed the authorize		= : :			
Date: Month/Day/Year	Service Code	Time In: Hour/Minute	AM/PM	Time Out: Hour/Minute	AM/PM	Total Hours Worked	
Page of			То	otal hours for this pag	e:		
employee worked the hour	g party, certify that the above s listed for this member, the serv ce with the care plan, and the me			Date signed	l:/	/	
worked and listed for this n		Signature:		Date signed:	/		
accordance with the care plan, and the member was NOT in a hospital, nursing home, or institution.		Phone Number:		Email:	Email:		
□MyChoice □ □ Menominee IT0	CareWi (MCW)	Please check your F Independent Care unty:	- iCare	□Inclusa □ Lak	eland Car		

Submit Timesheet to LKiChoice at: 106 S Beaumont Rd, Prairie du Chien, WI 53821, Fax # 1-844-634-7225,

OR Payroll email: <a href="mailto:payroll@lkichoice.com">payroll@lkichoice.com</a>

Website: www.lkichoice.com PH # 1-844-534-7225